



No Smoking Policy

Values Academy places the health safety and welfare of students, parents and staff as high priority. This policy has been developed to protect all employees, service users, and visitors from the dangers of smoking and the exposure to second hand smoke. Exposure to second hand smoke (passive smoking) increases the risk of lung cancer, heart disease and other illnesses.

Values Academy operates a strict no smoking policy within the premises and grounds, this is in line with legislation from 1st July 2007 which bans smoking within all enclosed and substantially enclosed public places. With immediate effect this will extend to the pavement and area surrounding the school.

School signage will reflect the above. 'Smoking' refers to smoking tobacco, anything which contains tobacco, or any other substance including the use of electronic or E- cigarettes/'Vapes'.

Aims

- It is the policy of Values Academy that the premises are smoke free.
- Smoking is prohibited throughout the entire School and grounds with no exceptions.
- This policy applies to all employees, parents, contractors, students and visitors.

Implementation of Policy

Overall responsibility for policy implementation and review rests with the Senior Management Team.

- All members of staff are obliged to adhere to, and facilitate the implementation of the policy.
- The School Leader is responsible for informing all existing employees, and contractors of the policy and their role in the implementation and monitoring of the policy.
- All new parents and employees will receive a copy of the policy on recruitment/induction. 'No smoking' signs will be clearly displayed at the entrances to and within the premises.
- If staff or parents wish to smoke this must be done outside the exclusion zone.
- Staff supervising students must not permit smoking at any time.

Non-Compliance Measures

- Staff disciplinary procedures will be followed if a member of staff does not comply with this policy.
- Parents / Carers will be notified by telephone and letter if there is an infringement of rules. If infringement is persistent, other sanctions such as referral to Committees will be considered
- Other persons who do not comply with the smoking law are also liable to a fixed penalty fine and possible criminal prosecution.

Curriculum

The PSHE curriculum teaches the dangers of smoking, and this teaching is reflected in all elements of school life, the message being reiterated through Values Education. Values Academy recognises the fact that good health education is central to reducing the incidence of smoking.

Resources including those provided by the NHS are available for families requiring support, and the School Leader is happy to give advice on these.

Next review Oct 2018

Reviewed July 2018